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State Bank of India Staff Union Hyderabad Circle

Regd. No. 1990

(AFFILIATED TO ALL INDIA STATE BANK OF INDIA STAFF FEDERATION)
Post Box No. 528, SBI Buildings, Bank Street, Koti, HYDERABAD - 500 095.

CIRCULAR NO. 34 TO ALL UNITS/MEMBERS:

Date: 16.06.2021

UNION DAY - 20th JUNE 2021

UNION DAY is being observed on 20^{th} June every year, since the year 2017, in pursuance of the decision of the Working Committee of the Union in its meeting held on the 26^{th} January 2017.

Last year, the Union Day was observed in Hyderabad Circle confining to Telangana State alone, for the first time after bifurcation of our Union. The pandemic situation of the first wave of dreaded virus Covid-19 could not stop the conduct of social service activities, in memory of our beloved leader Com. Y. Tharak Nath, who breathed his last on 20th June in the year 2004 while protecting and safeguarding the united movement of the organisation. In deference to the call of our Union, the membership all over the State has conducted innovative social service activities like organizing donations to the needy sections of the society Viz., Old Age Homes, Orphanages, etc. on 20th June 2020 under **Union Social Responsibility.** However, the meetings could not be conducted due to the pandemic situation prevalent then.

The situation this year is also akin to the one in the previous year but with more aggression of the pandemic virus. The second spell of Covid-19 is more grave than the earlier one. The Bank Employees once again rose to the occasion as Corona Warriors in providing the essential banking services to the customers as well as general public.

Our organization, **State Bank of India Staff Union Hyderabad Circle** on its part and also in co-ordination with the Telangana State Unit of United Forum of Bank Unions initiated several measures to ensure safe and secured working environment to the members. Despite several hurdles in the initial stages, the organisation could ensure limited working hours in Banks during the lockdown period, alternate working days for the employees special leave for Covid affected employees and also vaccine drive at all important centres. But unfortunately, as fate has its own lines, we have lost many of our comrades, who became victims of this dreaded virus. We dip our banner in memory of those militant comrades, who lost their lives while rendering financial services during the difficult times.

The organisation is still in constant touch with the management and making all-out efforts to ensure safe and secured environment to the comrades in this pandemic situation. While the organisation acknowledges the courage of the entire membership in providing the essential services to the customers and general public during this difficult period, we appeal to the entire membership to follow the protocols such as usage of masks, gloves, sanitisers and maintenance of social distancing as the alarming situation is still continuing.

In spite of gloomy country-wide economic situation during the pandemic period, there was a silver lining for Bank employees in the form of a wonderful achievement of XI Bipartite Settlement in November 2020. The unrelenting and proactive efforts of UFBU and the leadership of Com. Sanjeev Kumar Bandlish which led to signing of the Settlement has not only sparked joyous celebrations but also resulted in substantial increase in wages of Bank employees, which was made possible only by the support, unity and solidarity of all members.



Another significant achievement of our Federation leadership during the pandemic period is the re-introduction of a **Revised Scheme of Compassionate Appointment** for the dependants of employees who die while in service/retire on medical grounds due to incapacitation before attaining 55 years. The revised scheme which is effective from 24.02.2021 also covers cases of death due to COVID-19 with effect from 24.03.2020. The realisation of this long pending demand of our Union/Federation is bound to bring great solace to the families of our departed colleagues.

Our beloved Union has also been successfully pursuing year after year, the issue of Inter Circle Transfers. With our constant efforts this year also around 250 employees will be realizing their dream of transfer to their requested Circles.

We have once again proved that "Nothing is impossible when we are together as One."

The Government is also moving ahead at rapid speed in its ill-fated reform measures such as merger of Public Sector Banks, Privatisation of Public Sector Banks, Amendments to Labour Laws, etc., taking undue advantage of the present pandemic situation. Members are aware that the united struggle of Bank employees slowed down the financial and Banking Reform measures of successive Governments, for the last three decades. Let us continue to maintain our unity and ever be in readiness to thwart the attempts of the Government in implementation of these anti-public and anti-labour policies. Let us march on with more vigour and strength towards success against these draconian reform measures through our sustained struggles, if need be, at the call of our Apex level organisations.

Let nothing on earth stop our noble services to the society. Hence, we appeal to all our members to conduct social service activities, in memory of our beloved leader, the legend, Com. Y. Tharak Nath, on this year's Union Day i.e., 20th June 2021, by duly observing the Covid protocols like wearing of masks, gloves, maintaining social distancing, etc. Keeping in view the pandemic situation, we also suggest for exploring innovative ways of social activities like distribution of masks, sanitisers, pulse oximeters, etc., to the needy sections of the society like Orphanages, Home for the mentally retarded, etc.

"NONE OF US, IS AS STRONG AS ALL OF US"
"TOGETHER WE CAN"

(R. SRIRAM)
GENERAL SECRETARY